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Saudi Arabia's Private Sector Workforce **Expands to 11.37 Million**



The number of employees in Saudi Arabia's private sector surged to 11.37 million last month, marking a significant rise in job growth, as reported by an official labor

The Saudi National Labour Observatory (NLO) noted in its monthly publication that the workforce consists of 9 million expatriates and 2.3 million Saudis, including 971,323 female citizens. In May alone, about 30,881 Saudis entered the private sector for the first time, a notable increase from 18,540 in April.

In recent years, Saudi Arabia has initiated several programs aimed at increasing employment among its nationals and replacing foreign workers in various sectors such as education, telecommunications, and real estate. This labor policy, known as "Saudisation," encourages private sector enterprises to create jobs for Saudi

As part of these efforts, Saudi Arabia began localizing insurance sales jobs in April, following a decree issued four months earlier. Additionally, the kingdom has restricted human resources positions to its nationals. The Ministry of Human Resources announced the second phase of a decree to localize consultancy services professions, requiring 40% of the workforce in these roles to be Saudis. The first phase, which took effect in April last year, mandated that 35% of employees in these jobs must be Saudi citizens.

Furthermore, Saudi Arabia plans to partially localize engineering jobs, with the new rules set to take effect on July 21. This initiative aims to ensure that 25% of engineering roles in private sector establishments with at least five workers in these positions are filled by Saudis.

UAE Construction and Manufacturing **Sectors Hire to Address Backlogs Post-April Rain Disruption**



Businesses in the UAE, particularly in the construction and manufacturing sectors, are actively hiring to tackle backlogs caused by the April 16 rains and subsequent disruptions. These sectors are experiencing sustained high demand for their products and services, making the new hires a strategic move.

According to the latest S&P Global PMI (Purchasing Managers Index) data, non-oil companies in the UAE faced a "record uplift" in outstanding business levels during May, exerting "immense pressure on business capacity." Despite this, the overall performance of private sector firms remained robust, with output and new orders rising sharply. However, the output growth in the UAE private sector slowed to a 16-month low in May.

David Owen, Senior Economist at S&P Global Market Intelligence, noted, "The findings suggest that firms have a lot of work to do to get on top of their workloads, including rebuilding output levels, hiring workers, and boosting inventories. May data signals that hiring and purchasing efforts did pick up, though with the added effect of contributing to higher inflationary pressures."

Got Fired? Here Are Your Rights Under UAE Labour Law

Receiving the news that you've lost your job can be a tough blow, but the UAE Labour Law has provisions to ensure that terminated employees receive the support they need to transition to new employment.

Here are seven key rights you have under Federal Decree Law No. 33 of 2021 on the Regulation of Labour Relations, also known as the UAE Labour Law:

Notice Period or Salary Compensation: According to Article 43(2) of the UAE Labour Law, you are entitled to your full wage for the notice period, which ranges from 30 to 90 days. The salary is based on your last paid wage. Unless your employer permits early departure, you must continue working throughout the notice period.

Job Hunting Leave: During your notice period, you are entitled to take one unpaid day off per week to attend job interviews. You must inform your employer three days in advance.



cancel your work permit until you receive all your due entitlements within 14 days of contract termination. This includes salary, gratuity, and end-of-service settlements like unpaid commissions or salary for unused annual leaves. If there are delays in receiving your gratuity, you have the right to file a labour complaint.

ILOE Scheme Payout: If you have subscribed to the Involuntary Loss of Employment (ILOE) scheme for 12 consecutive months, you are eligible for an additional payout. This provides 60% of your basic salary for three months. File your claim within a month of contract termination to receive the payout within two

Experience Certificate: Employers are legally required to provide an experience certificate, which is stamped by the Ministry of Human Resources and Emiratisation (MOHRE). If you encounter

Work Permit Cancellation and Dues: Your employer cannot delays in receiving this certificate, you can apply for it directly through MOHRE.

> Visa Grace Period: After your work permit and visa are cancelled, you receive a grace period of approximately one month (longer in some cases). This period allows you to regularize your residency status and apply for a new visa if you wish to stay in the UAE. A new employer can apply for a new UAE residence visa for you, or you can apply for a family visa if eligible.

> Repatriation Ticket: If you plan to return to your home country, the UAE Labour Law mandates that your employer covers the cost of the repatriation ticket. Article 13 (12) states: "[The employer shall] bear the cost of the worker's repatriation to his or her point of hire or to any other point that was mutually agreed upon, unless the worker joins another employer, or the employment contract is terminated for reasons due to the worker; in which case, the costs shall be borne by the latter."

6,000 Rest Stations Set Up for Delivery Workers During UAE Midday Break



The Ministry of Human Resources and Emiratisation (MoHRE) announced on Friday the provision of 6,000 rest stations for delivery service workers across the UAE.

This initiative, undertaken in collaboration with government entities and private sector companies, includes an interactive map to help workers easily locate and access these rest areas during the Midday Break, from June 15 to September 15, 2024.

As part of its commitment to the health and safety of delivery workers, the Ministry partnered with Dubai's Roads and Transport Authority (RTA), the Integrated Transport Centre in Abu Dhabi, and

various departments of economic development across the UAE. Delivery companies such as Talabat, Deliveroo, Noon, Careem, and others are also involved. Numerous restaurants, shopping centers, retail stores, and cloud kitchens will provide rest areas for delivery drivers.

The Ministry stated, "The initiative aims to create a safe and healthy work environment for all workers, in partnership with government entities, the private sector, and the community." The focus is on raising awareness about adhering to the highest health standards and protecting workers.

Recognizing the unique nature of the delivery sector, where workers are constantly on the move and must deliver timesensitive materials, the Ministry praised the participating entities. This initiative builds on last year's project, which provided 365 rest stations for delivery workers. The expansion reflects a shared commitment to ensuring workers' safety and protecting them from heat exhaustion during the summer months, particularly during the Midday Break from 12:30pm to

During the Midday Break, employers are required to provide shaded areas, cooling devices, cold drinking water, hydrating materials such as salts, and first aid equipment to protect workers from direct sunlight and heat-related issues. The Ministry of Human Resources and Emiratisation encourages community members to report any violations of the Midday Break through its call center at 600590000, smart application, and website.

Construction Sector Accelerates Hiring

Since early May, the UAE construction sector has been rapidly expanding its workforce, with some companies offering incentives above the market average. This push is driven by delays in many projects and the desire to get back on schedule as quickly as possible. Companies are also considering shorter summer work hours, further necessitating increased worker intake. Feedback from the construction industry indicates a continuous influx of new tenders, adding to the pressure on resources. This year, the sector is unlikely to experience a "summer lull" in new project activity.

Rising Operational Costs

Businesses have witnessed a steady increase in operational costs in recent weeks. According to S&P Global, higher input demand and the need to replenish stocks have intensified price pressures. Input costs have risen at the "sharpest rate in nearly two years," leading to the fastest increase in prices charged since April 2021. Owen commented, "The focus for the next few months looks to be the recovery of the sector from this crisis. With demand still strong, firms should be in a good position to resume their robust growth once capacity has been restored."

U.S. Job Growth Surpasses Expectations in May



U.S. job growth accelerated significantly in May, exceeding expectations and likely delaying the Federal Reserve's plans to cut interest rates until at least September.

The Labor Department's highly anticipated employment report, released on Friday, also revealed a slight increase in the unemployment rate, which rose to 4% from April's 3.9%. This marks the first time in 27 months that the jobless rate has climbed above this symbolic threshold.

Despite recent softening, the labor market's continued strength has allowed the Federal Reserve to be patient in deciding when to lower borrowing costs.

According to the Bureau of Labor Statistics, nonfarm payrolls rose by 272,000 jobs in May. Revisions indicated that March and April had 15,000 fewer jobs combined than initially reported. Economists surveyed by Reuters had predicted an increase of 185,000 jobs, with estimates ranging from 120,000 to 258,000. The U.S. central bank is expected to keep its benchmark overnight interest rate unchanged next week, maintaining the current 5.25%-5.50% range established last July.

There are, however, emerging signs of a gradual loosening in the job market. The Federal Reserve is closely observing labor market conditions and economic growth to avoid keeping rates too high for too long, which could overly cool the economy as it aims to bring inflation back to its 2%

Overall economic output in the first quarter grew at the slowest pace in nearly two years, and data from the current quarter has generally been weaker than anticipated. Earlier this week, reports showed a decline in job openings for April and the lowest ratio of available jobs to job-seekers since June 2021.



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- PIPE FITTERS (9 USD PER HR): Minimum of 5 years' experience. Competency in working with carbon steel, stainless steel, & alloy steels (P22, P91).
- MILLWRIGHT FITTERS (9 USD PER HR): Minimum of 5 years' experience in Pumps Installation including alignment. Gulf experience is must.
- > TIG WELDERS (10 USD PER HR): Proficient in welding carbon. Steel and low and high alloy steels, such as P11, P22, P91 alloys (nice to have), and stainless steel alloy: for pipelines. Skilled in TIG. Experience in utilizing various welding equipment. Ability to undergo qualification tests as per ASME IX or other relevant standards. Demonstrated lo
- TIG & ARC WELDERS (10 USD PER HR): Proficient in welding carbon ste and low and high alloy steels, such as P11, P22, P91 alloys (nice to have), and stainless stee alloys for pipelines. Skilled in GTAW (TIG) & SMAW. Experience in utilizing various welding equipment. Ability to undergo qualification tests as per ASME IX or other relevan tandards. Demonstrated low reject rates on previous projects are advantageous.
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REQUIRED FOR REPUTED GLASS PROCESSING INDUSTRIES UAE WALK IN FOR SHORTLISTING ON 8[™], 9[™], 10[™] & 11[™] JUNE 2024 FINAL CLIENT INTERVIEW AT MUMBAI 12™ & 13™ JUNE 2024 HELPERS - FACTORY ASSISTANT (BRG + FIRE RATED) ASST. SUPERVISOR / ASST. LEADMAN DIGITAL PRINTING MACHINE OPERATORS STEEL / ALUMINUM FABRICATORS STOREKEEPER PRODUCTION PLANNING ASSISTANT JUNIOR ELECTRICAL ENGINEER - MAINTENANCE DEPT resh ITI /Dip. holders candidates also accepted for Machine Operator positions. Attractive Salary, Food Allowance, Accomm. & Transportation Provided By Co. Contact / Apply immediately with complete CV, copies of certificates, original passport & 2 colour photos to ASVIACS ISO 9001:2015 CERTIFIED COMPANY 411, Sai Chambers, 4th Floor, Opp. Railway Station,







- RIGGING FOREMAN
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- MASONS / CONCRETE REPAIR
- PIPE FITTER / FABRICATOR
- MULTI WELDER RIGGER LEVEL - III
- STEEL FIXER
- CIVIL FOREMAN ELECTRICIAN
- PROJECT ENGINEER
- PLANNING ENGINEER

ALL CANDIDATES SHOULD HAVE GULF EXP. IN OIL & GAS

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507 Shah & Nahar Industrial Estate, Dr. E. Moses Road, Worli Naka,





Position

Construction Helper - Immediate Departure

Requirements

- Salary : 1100 AED
- Location : Dubai
- Visa Type : Employment Visa
- Duty Hours: 9 + 1 Hour
- Age

Others

- : Both ECNR & ECR Accepted
- 307-308, NMS Titanium, Plot No-74, Sector-15, CBD Belapur, Navi Mumbai - 400 614
- +91 78100 54626/ ganesh.a@buzzworks.com

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SUNDAY OPEN

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CLIENT INTERVIEW

ABUDHABI, UAE INTERVIEW DATE: 11.06.2024 (TUESDAY)

INTERVIEW LOCATION: TRICHY

LEADING FACILITY MAINTENANCE COMPANY –

-----<mark>08 HOURS DUTY + OT</mark>

HVAC TECHNICIAN 1800 - 2500 + OT | 10 **HVAC CONTROL TECHNICIAN** 2500 - 3000 + OT 10 **CHILLER TECHNICIAN** 2500 - 3000 + OT | 10

Requirements: Candidates should possess NCVT approved ITI Certificate or Diploma certificate in respective trade

❖ Minimum 8 years of experience in repair and maintenance, min 5 years of experience preferable in Gulf Region. ACCOMMODATION / TRANSPORTATION / MEDICAL PROVIDED BY COMPANY

MOBILE: 9600394222 / 7550023410

SOLƏR HR MANAGEMENT PVT. LTD. MAIL: JOBS@SOLARHRM.IN

An ISO 9001:2015 Certified Company RALIC NO. B-0489/DEL/COM/1000+/5/8826/2012









Nasser Overseas Consultants

DIRECT VISA OF COMPANY

AN SALESMAN

Age below 30 years. Must have experience in FMCG company as Van Salesman in Saudi Arabia. Salary – SR 2000 + Accommodation allowance + Sales commission.

CLIENT INTERVIEW END OF JUNE IN KOCHI AND MUMBAI

Please send cvs to Email: recruitersnoc4@gmail.com







LONG TERM PROJECT

FREE FOOD & ACCOMMODATION + OT **CLIENT INTERVIEW IN VARANASI (UP**

ON 12 JUNE & 13 JUNE 2024 LARGE VACANCIES

BRICK LAYER / REFRACTORY (MASON)

- OMR 90 TO 120 **BRICK CUTTER** OMR 90 TO 120
- REFRACTORY / SHUTTERING CARPENTER OMR 110 TO 130
- **DIESEL MECHANIC** OMR 160 TO 180
- REFRACTORY FOREMAN OMR 150 TO 180
- CANDIDATES WITH RELEVANT EXPERIENCE ARE





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Testing Commissioning Engineer

Protection Engineer

Minimum Bachelor's Degree in Electrical Engineering with 5+ years exp. in GIS substations up to 400KV is required Preferred: Attested degree, Saudi exp. SEC approval, and Saudi Council of Engineering (SCE) membership.

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AUTO SERVICE CENTER IN OMAN Client Interview on 15th June 2024 at 10:00 am

Car Wash Helpers – 12 Nos

Salary - OMR 100 + OT

- Professional Car Washer is not required. Fresher's are welcome • Accommodation, Transportation provided by the company.
- 9 Hours duty + 1 Hr Lunch
- Weekly 6 days duty, 1 Day off

File No. - AUT40P Contact: 9321070261/9653397840/9930453559

Saad Enterprises 回過個

201/202 Deep Plaza Industrial Estate, Near Fauziya Hospital and Ashok Leyland, Off LBS Marg, Kurla West, Mumbai 400070. 9321070261/9987245355 Reg No. B 582 / MUM / PER / 1000+ / 5 / 7360 / 2005

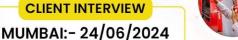
URGENTLY REQUIRED Soundlines Group

POSITION

⊗ Fire Alarm **Technician**

Notes:

- ▶ ITI/Diploma Holders in Electrical. Candidates must have 4 to 8 years of on-site experience.
- Must possess knowledge of the installation and maintenance of all materials associated with fire alarm systems, including fault identification and troubleshooting



-VENUE-Soundlines HR consultancy 1st floor, Kamal Mansion, opposite modern juice center, Haji N.A.Azmi Marg Colaba, Mumbai, Maharashtra 400005



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SAUDI ARABIA

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requires following positions for their Factory.

DIE CUTTING MACHINE OPERATORS

Candidates should have experience on Automatic **Stripping & Stamping Machines**









TECHNICIAN - COMMISSIONING (MECHANICAL) ELECTRICIAN - MARINE (COMMISSIONING) - MECHANICAL (COMMISSIONING) All Technician/Foreman should have Diploma/ITI or equivalent qualification with minimum 5 years exp in Oil & Gas/ Shipyard etc. Shipyard exp is

preferred. Attractive salary with free food and accommodation

- COMMISSIONING (EIT)

TECHNICIAN







DIRECT CLIENT INTERVIEW **LEADING LANDSCAPING DIVISION - UAE**

INTERVIEW DATE: 12.06.2024 (WEDNESDAY) INTERVIEW LOCATION: TRICHY

-----<mark>10 HOURS DUTY</mark>------FREE FOOD + FREE ACCOMMODATION

GARDENER 1000 - 1200 50 **PLUMBER** 1400 - 1700 10 ITI / Diploma Holders with Min 03 - 05 years experience is required. PROVIDED BY COMPANY

SOLOR HR MANAGEMENT PVT. LTD. MAIL: JOBS@SOLARHRM.IN MOBILE: 9600394222 / 7550023410





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Currency Exchange Rate (09 June 2024, 9:00 PM IST)

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SI No.	Currency	Symbol	Rate in Rupees
1	Saudi Arabia	SAR	22.27
2	Kuwait	KWD	272.43
3	UAE	AED	22.74
4	Qatar	QAR	22.75
5	Oman	OMR	216.96
6	Bahrain	BHD	221.62
7	Yemen	YER	0.33
8	Iraq	IQD	0.06
9	Jordan	JOD	117.84
10	United State	USD - \$	83.53
11	British Pound	£	106.08
12	Mexican Peso	MXN	4.54
13	Singapor e	SGD	61.84
14	Malaysia	MYR	17.79
15	Belize Dollar	BZD	41.17
16	Australia	AUD	55.04
17	New Zealand	NZD	51.02
18	Crotian Kuna	HRK	11.97
19	Turkey	TMT	23.80
20	Romania	RON	18.14