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Future: "Jobs Discover the of Tomorrow" in Dubai



The Museum of the Future in Dubai is hosting two workshops focused on "Jobs of Tomorrow" on June 30. These workshops will delve into future career opportunities within the sustainability sector.

In collaboration with the School of Humanity, this program is led by field experts to offer insights and guidance to participants. The "Jobs of Tomorrow" program will highlight key careers within the sustainability sector, including AgriTech specialists and sustainability consultants. This workshop provides a unique opportunity for career exploration through hands-on, practical experiences, where participants will engage in simulated projects reflecting the roles and responsibilities of future professions.

Workshop 1: Mastering the Skills of a Sustainability Consultant

In response to the increasing challenges of climate change, sustainability consultants are crucial in guiding global organizations toward sustainability. Participants will examine the causes and consequences of climate change and understand the vital importance of climate change experts today. The workshop, facilitated by Sustainability Consultant Saasha Gulamani, will run from 10 am to 12 noon at the Museum of the Future. Attendees will also participate in a simulation activity, refining their skills through real-world case studies.

Saudi Arabia Imposes Hefty Fines for Illegal Recruitment Practices: SR200,000 to 1 Million

Saudi labor authorities have rejected suggestions to reduce penalties against the recruitment of foreign workers without legitimate jobs, in an effort to combat illegal work brokerage.

Earlier this year, the Saudi Ministry of Human Resources unveiled draft scheme а criminalizing illegal labor practices. The draft proposes fines ranging from SR200,000 to SR1 million for employers who recruit workers from abroad without actual jobs for them.

According to the draft, if the offender is a foreigner, they will be deported from the kingdom. Some commentators, in their feedback to a related survey launched by the ministry, voiced opposition to the fines, calling them "huge."

added that the proposed penalties will remain unchanged.

Additionally, the ministry has rejected a proposal that first-time violators receive a warning, deterrent.



considered when setting the fines, according to However, the ministry has adopted a proposal that fines multiply based on the the Saudi news portal Akhbar24. The ministry number of workers linked to the violation, with a cap of SR10 million. In recent years, Saudi Arabia, home to a large community of expat workers, has sought to regulate its job market and boost its attractiveness and competitiveness.

In 2020, Saudi Arabia introduced major labor reforms, significantly improving its sponsorship system. The reforms, which went into effect the following year, allow arguing that a warning would not be a sufficient job mobility and regulate the exit and re-entry visa issuance for expatriate workers without employers' approval.

Dubai to Allocate Dh25 Billion Over 10 Years Towards 2033 Investment Goal of Dh650 Billion



The meeting was attended by Sheikh Ahmed bin Mohammed bin Rashid Al Maktoum, Second Deputy Ruler of Dubai and Deputy Chairman of The Executive Council, and Sheikh Ahmed bin Saeed Al Maktoum, Chairman of the Dubai Civil Aviation Authority and Deputy Chairman of The Executive Council.

Emirates Announces Salary and Benefits Increases for Employees Starting July



Emirates Airline Group has announced a series of salary and allowance increases for its employees, effective July 1, 2024.

Key changes include a 4 percent increase in base salary, transportation allowances, UAE national allowances, and flight crew working hours from July 1.

Additionally, the group has announced a 10 to 15 percent increase in subsistence and accommodation allowances. Details of the new base salary and fixed allowances will be provided in contractual amendment letters on July 22, 2024.

Further benefits include extending paid maternity leave from 60 to 90 days, doubling paid nursing breaks for new mothers from one to two hours per day, and increasing paid paternity leave from five to 10 working days. Moreover, the education support allowance will see a 10 percent increase, effective September 1, 2024.

These increases follow a bonus equivalent to 20 weeks' salary, awarded to Emirates Group employees after the company's record financial results for the fiscal year ending in March 2024. The group has also intensified its recruitment efforts globally, increasing its workforce by 10 percent to 112,406 employees, representing over 160 nationalities.

Workshop 2: Unveiling the Future Role of an AgriTech Specialist

With a global emphasis on food security, many countries are adopting vertical and indoor farming to boost production and enhance food supplies. Participants will explore the future role of AgriTech Specialists and their potential in educating and guiding future generations. This second workshop, taking place from 12:30 pm to 2:30 pm, will allow participants to investigate new agricultural technology methods. Additionally, attendees will engage in a mini-hackathon addressing a food security challenge in the UAE.

UAE Economy Poised for Continued Growth in Second Half of the Year

The UAE economy is set for significant growth in the second half of this year, bolstered by a stable investment environment despite global uncertainties.

Building on last year's successes, the UAE's GDP reached Dh1.68 trillion in 2023, with a 3.6 percent growth. Non-oil GDP at constant prices was Dh1.25 trillion. growing by 6.2 percent. The World Bank forecasts GDP growth of 3.9 percent in 2024, rising to 4.1 percent in 2025, while the IMF projects 4 percent growth for 2024, driven by tourism, construction, manufacturing, and financial services.

Dr. Karim El Solh of Gulf Capital highlights the UAE's strategic location, robust infrastructure, and business-friendly policies as key growth factors. He praised the government's proactive measures, including stimulus packages and foreign investment incentives.

The UAE's Vision 2030 framework, which focuses on diversification, innovation, and sustainability, has enhanced investor confidence, increased foreign investment, and improved credit ratings. Damian Hitchen of Saxo Bank expects over 4 percent growth in 2024, citing OPEC's increased oil production and momentum in non-oil sectors.

In 2022, the UAE attracted a record \$23 billion in foreign direct investment, reflecting its global appeal. The country ranks 14th globally in attracting professional talent, according to the Boston Consulting Group.

Vijay Valecha of Century Financial anticipates sustained growth exceeding 4 percent this year, driven by non-oil sectors such as renewable energy, technology, financial services, tourism, construction, and real estate, which collectively drive over 70 percent of the UAE's GDP. The UAE's strategic initiatives and forwardlooking policies position it as a leader in economic performance among Gulf and Arab countries.

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The Executive Council of Dubai has approved a series of new initiatives and programs aimed at supporting its ambitious economic agenda to become one of the world's top three urban economies by 2033. Sheikh Maktoum bin Mohammed bin Rashid Al Maktoum, First Deputy Ruler of Dubai, Deputy Prime Minister and Minister of Finance of the UAE, and Deputy Chairman of The Executive Council of Dubai, chaired the Council's meeting. He stated, "Dubai, under the vision of His Highness Sheikh Mohammed bin Rashid Al Maktoum, has developed a well-planned and agile economic model, making it a premier global destination for investment." Sheikh Maktoum announced the Foreign Direct Investment Development Programme, which earmarks Dh25 billion over 10 years to help attract Dh650 billion in investments, directly supporting the objectives of the D33 economic agenda.

He highlighted that "Dubai has built an integrated, unique, and inspiring economic model with advanced enablers and tools to enhance decisionmaking, create a wide array of promising opportunities, and attract top talents and global investments." He also introduced the Dubai Economic Model, which will utilize 3,000 performance indicators to closely measure Dubai's development against its economic targets. "Dubai continues to excel in urban planning and sustainable urban mobility, offering residents convenient, efficient, and sustainable transport systems. This has made Dubai one of the best places in the world to live and work," he added.

Sheikh Maktoum emphasized, "The success of any economic model starts with empowering individuals as the ultimate beneficiaries. Dubai is a diverse global city and an international commercial hub known for vitality, diversity, and peaceful coexistence, while maintaining its core values and national identity by investing in people and launching initiatives to achieve the goals of Dubai's Social Agenda 33, which fosters happy, strong, and tolerant families proud of their values and identity."

Aiming to attract Dh650 billion in FDI by 2033, the program will offer incentives worth Dh25 billion over 10 years. The program seeks to attract international companies and support the expansion of existing international companies in Dubai, aligning with the emirate's ambition to become one of the world's top three economic cities. The FDI program will emphasize Dubai's unique competitive advantages, including its logistics infrastructure, strategic geographical location, talent pool, and position as a competitive global commercial hub.

New Dubai Economic Model

The Dubai Economic Model will use an integrated framework, interactive dashboards, and policy impact assessment reports to monitor economic development and measure progress against D33 targets. This approach will enable decision-makers to make informed, data-based decisions. The project consists of three main components: a database with over 3,000 indicators covering macroeconomic and sector-specific data for the emirate, systems to measure and forecast economic performance indicators, and economic reporting tools with interactive dashboards to monitor Dubai's economic performance and trends.

These tools will allow leaders and decision-makers to evaluate policy impacts, measure performance in key sectors, enhance transparency, prioritize policy rollouts, and boost consumer and investor confidence. The model, overseen by the Department of Economy and Tourism, will study economic performance indicator scenarios, while the Dubai Digital Authority will design a roadmap to activate the model by streamlining and automating data management processes and accelerating data classification. Additionally, AI tools will enhance the economic model's capabilities.

Development of Metro Areas

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The Executive Council of Dubai also approved a plan to develop areas around Metro stations to enrich economic opportunities, interconnect modes of public transport, and improve the efficiency and convenience of sustainable transport. The plan provides incentives for developers to utilize plots around Metro stations to provide additional services, support the concept of the '20-minute city', increase Metro users, and boost sustainability and quality of life in Dubai.

This is a significant rise from 102,379 employees at the end of the previous fiscal year, indicating the addition of more than 10,000 jobs.

The group emphasized that these changes demonstrate its commitment to supporting employees and reinforcing its ambition to be the employer of choice in the aviation and air services sector.

Key aims include increasing the share of public transport to 45%, reducing carbon emissions to 16 tonnes per capita, improving public spaces to encourage walking, and increasing shaded areas. The plan also aims to boost populations around stations and enhance the diversity of residential, commercial, office, and service spaces around the Metro. The scope of the Metro station area development plan will expand from 64 stations currently operating over 84 square kilometers to 96 stations over 140 square kilometers by 2030, with a target of 140 stations over 228 square kilometers by 2040.

New 'Manbar' Programme

The Council approved the 'Manbar' programme, which appoints local imams as part of the nationalization initiatives adopted by the Department of Islamic Affairs and Charitable Activities. The programme aims to double the number of citizens working in mosques and empower them with the necessary skills and gualifications. It meets the needs of the emirate's mosques and provides opportunities for citizens to deliver prayers, calls to prayer, and Friday sermons.

The programme offers comprehensive training for participants and opportunities to sponsor and train students for permanent appointments. All participants are thoroughly evaluated before and after graduation. The programme supports the goals of Dubai Social Agenda 33, fostering happy, strong, and tolerant families who are proud of their values and identity. It also supports family and social stability, empowers individuals, and raises their economic contribution, helping them achieve financial independence.

'Ghras Al Khair' Programme

The 'Ghras Al Khair' programme will empower content creators and partner with young influencers to contribute to society and champion the values of tolerance, harmony, cohesion, and moderation, strengthening national identity. The programme will support educational initiatives in schools and universities, digital awareness campaigns, and interactive initiatives to enhance community awareness.

Supporting the goals of Dubai Social Agenda 33, the programme will foster safety and wellbeing in communities by increasing awareness of cultural core values and principles among young people.

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Walk-In Client Interviews: 08-, Shortlisting In Progress, For Priority Register In Advance MEP Multi Technicians ITI/Dip with 5+ yrs, exp. in maint. of Electrical, Plumbing, HVAC units. Electrician cum Plumbers	
ITI/Dip with 5+ yrs. exp. in maint. of Electrical, Plumbing, HVAC units.	12 Nos
	TE NOS
ITI or Dip with 5+ yrs. exp.	14 Nos
> Team Leaders (Housekeeping)	06 Nos
Help Desk In charge Degree/Dip with 5+ yrs. exp. CAFM exp. necessary.	05 Nos
Receptionist (Female)	03 Nos
Graduate with 2-4 yrs. exp in corporate field. Room Attendants SSC/HSC, 1-2 yrs. exp. in housekeepi	ing. 17 Nos
Head Chefs (Indian, Chinese & Arabic	the second s
Degree/Dip 8+ yrs. exp. Able to cook 50 to 100 meals/day. > Asst. Chefs (Indian, Chinese & Arabic Graduate 2 to 3 yrs. exp. Provide support to Head Chefs.	c) 04 Nos
Kitchen Helpers ssC with 1 to 2 yrs. exp.	12 Nos
Waiters HSC with 3 to 5 yrs. exp.	15 Nos
> Office Boys SSC with 3 to 5 years' experience	35 Nos

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Degree or Diploma (Mechanical) + Primavera P6. Degree with minimum 8 years' experience or Diploma with min. 15 years' experience in fertilize. Petrochemical or Oil & Gas Industry Shutdowr Jobs. Able to prepare detailed Level-6 schedule and complete work pack with all necessary

documents. Should be able to Estimate Resources, machinery, tools and material requirements of

Mech. Engineers (Static & Rotary) 08 Nos.

Degree or Diploma with 8 to 15 years' experience in Fertilizer, Petrochemical or Oil & Gas Industry

Itdown Jobs. Possess good knowledge in Static & Rotating equipment works in Turnarou

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large/medium Turnaround jobs.

Salary: RO.600 - 750 + 80

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Oil & Gas Industry.

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Client Interview on 3rd July 2024 09:0				
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Furniture Carpenters – 10 Nos			G FOR A CEMENT PRODUCT INDU	
Electricians (Residential & Commercial)		The second	RICAL & MECHANICAL SPECIALIST – RMC HING PLANT OPERATOR • BLOCK PLANT C	NUMBER (INVERSE) AND STORES
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Insulator (Duct & Pipe) – 25 Nos			IX MACHINE OPERATOR • STRUCTURAL W	
Plumbers – 70 Nos		HIRIN	G FOR A STEEL INDUSTRY	OMAN
Masons – 40 Nos		• ERECT	OR CUM DECORATIVE FABRICATOR • ST	RUCTURAL FITTER
Scaffolders – 60 Nos		SAND	BLASTER • STRUCTURAL FABRICATOR •	STEEL ERECTOR
Steel Fixers - 300 Nos		HIRIN	G FOR A OIL & GAS INDUSTRY	OMAN
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Construction Helpers – 450 Nos			N MACHINE OPERATOR PIPE FABRICAT	
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CABLE ELECTRICIAN/ JOINTER	2000 SR		Urgently Hiring for Saud	i Arabia
	2000 SR 3000 SR			
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A HYDROTECT TECHNICIAN (8 Hours + OT)	2000 3h	- 1	Heavy Duty Technician - Cranes	2000-2300 SAR

1800 SR

Online

08 Nos.

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SNO	POSITION	SALARY
1	Heavy Duty Technician - Cranes	2000-2300 SAR
2	Heavy Duty Technician - Earthmoving	2000-2300 SAR
3	Heavy Vehicle Technician	2000-2300 SAR
4	Light Equipment Technician	2000-2300 SAR
5	Field Service Technician - General	2000-2300 SAR
6	Light Vehicle Technician	2000-2300 SAR
7	Heavy Equipment Electrician	2000-2300 SAR
8	Light Equipment Electrician	2000-2300 SAR
9	Generators Electrician	2000-2300 SAR
10	AC Repairs Technician	2000-2300 SAR
n	Denter	2000-2300 SAR
12	Painter	2000-2300 SAR 2000-2300 SAR
13	Fabricator	
14	Machinist	2000-2300 SAR
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 HVAC TE 	CHNICIAN		AED 1800 - 2000	10		
• ELECTRI	CIAN		AED 1500 - 1800	10		
• MEP/MU	LTI SKILLED TECHNICIAN		AED 1700 - 2200	15		
• MEP/MULTI SKILLED TEAM LEADER			AED 2500 - 3000	10		
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		1	Saudi Arabia	SAR	22.22	
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		3	UAE	AED	22.70	
P.		4	Qatar	QAR	22.88	
		5	Oman	OMR	216.80	
		6	Bahrain	BHD	221.37	
u		7	Yemen	YER	0.33	
on		8	Iraq	IQD	0.06	
		9	Jordan	JOD	117.63	
		10	United State	USD - \$	83.37	
		11	British Pound	£	105.48	
		12	Mexican Peso	MXN	4.55	
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		20	Romania	RON	17.95	
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